



Privacy Policy

Introduction

20/30 Labs Ltd is committed to safeguarding the privacy of our customers, suppliers and employees. In this policy we explain how we will handle your personal data. We will initially ask for your consent to collect and process your data which may be requested / provided over the telephone or via our website contact forms where the data processed will be in accordance with the terms of this policy. format.

Reasons / Purposes for Processing Personal Data

20/30 Labs Ltd process personal information to enable us to:-

- Provide Laboratory Testing as per customer sampling requests
- Maintain our accounts and records
- Promote our services
- Manage our own employees

Types/Classes of Information Processed

20/30 Labs Ltd processes information relevant to the above reasons/purposes.

Information processed on our customers:-

- Company details
- Personal details – Main customer contacts and telephone numbers
- Financial details – For credit worthiness, billing and compliance purposes
- Goods and Services Provided

Information processed on our suppliers:-

- Company details
- Personal details – Main supplier and accounts contacts
- Financial details – For account payments and compliance purposes
- Goods and Services purchased

Information processed on our employees:-

- Personal details
- Bank Details
- Emergency Contacts
- Education and Employment details
- Health Questionnaire
- References





Disclosure of Information

20/30 Labs Ltd may sometimes need to share the information we hold. Where this is necessary we are required to comply with all aspects of Data Protection Laws.

This information may include:

- Pension regulator
- Outsourced Payroll services
- Analytics and search engine providers that assist us in the improvement and optimisation of our website.
- Credit reference agencies for the purpose of assessing your credit score where this is a condition of us entering into a contract with you.

We may disclose your personal information to third parties:

- In the event that we sell or buy any business or assets, in which case we may disclose your personal data to the prospective seller or buyer of such business or assets.
- If 20/30 Labs Ltd or substantially all of its assets are acquired by a third party, in which case personal data held by it about its customers will be one of the transferred assets.
- If we are under a duty to disclose or share your personal data in order to comply with any legal obligation, or in order to enforce or apply our terms and conditions of supply and other agreements; or to protect the rights, property, or safety of 20/30 Labs Ltd, our customers, or others. This includes exchanging information with other companies and organisations for the purposes of fraud protection and credit risk reduction

Where we store your personal data

20/30 Labs Ltd will take all steps reasonably necessary to ensure that your data is treated securely and in accordance with this privacy policy.

All information you provide to us is stored on our secure operating platform and / or our secure servers. Where we have given you (or where you have chosen) a password which enables you to access certain parts of our systems, you are responsible for keeping this password confidential. We ask you not to share a password with anyone.

Unfortunately, the transmission of information via the internet is not completely secure. Although we will do our best to protect your personal data, we cannot guarantee the security of your data transmitted and any transmission is at your own risk. Once we have received your information, we will use strict procedures and security features to try to prevent unauthorised access.

Your Rights:

In this Section we have summarised the rights that you have under data protection law. Some of the rights are complex, and not all of the details have been included in our summaries. Accordingly, you should read the relevant laws and guidance from the regulatory authorities for a full explanation of these rights

- the right to access;
- the right to rectification;
- the right to erasure;





- the right to restrict processing;
- the right to object to processing;
- the right to data portability;
- the right to complain to a supervisory authority; and
- the right to withdraw consent.

You have the right to confirmation as to whether or not we process your personal data and, where we do, access to the personal data, together with certain additional information. That additional information includes details of the purposes of the processing, the categories of personal data concerned and the recipients of the personal data. Providing the rights and freedoms of others are not affected, we will supply to you a copy. You have the right to have any inaccurate personal data about you rectified and, taking into account the purposes of the processing, to have any incomplete personal data about you completed.

In some circumstances you have the right to the erasure of your personal data without undue delay. Those circumstances include: [the personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed; you withdraw consent to consent-based processing; the processing is for direct marketing purposes; and the personal data have been unlawfully processed]. However, there are certain general exclusions of the right to erasure. Those general exclusions include where processing is necessary: [for exercising the right of freedom of expression and information; for compliance with a legal obligation; or for the establishment, exercise or defence of legal claims].

In some circumstances you have the right to restrict the processing of your personal data. Those circumstances are: you contest the accuracy of the personal data; processing is unlawful but you oppose erasure; we no longer need the personal data for the purposes of our processing, but you require personal data for the establishment, exercise or defence of legal claims; and you have objected to processing, pending the verification of that objection. Where processing has been restricted on this basis, we may continue to store your personal data. However, we will only otherwise process it: with your consent; for the establishment, exercise or defence of legal claims; for the protection of the rights of another natural or legal person; or for reasons of important public interest.

You have the right to object to our processing of your personal data on grounds relating to your particular situation, but only to the extent that the legal basis for the processing is that the processing is necessary for: the performance of a task carried out in the public interest or in the exercise of any official authority vested in us; or the purposes of the legitimate interests pursued by us or by a third party. If you make such an objection, we will cease to process the personal information unless we can demonstrate compelling legitimate grounds for the processing which override your interests, rights and freedoms, or the processing is for the establishment, exercise or defence of legal claims.

You have the right to object to our processing of your personal data for direct marketing purposes (including profiling for direct marketing purposes). If you make such an objection, we will cease to process your personal data for this purpose.

You have the right to object to our processing of your personal data for scientific or historical research purposes or statistical purposes on grounds relating to your particular situation, unless the processing is necessary for the performance of a task carried out for reasons of public interest.





To the extent that the legal basis for our processing of your personal data is consent, and such processing is carried out by automated means, you have the right to receive your personal data from us in a structured, commonly used and machine-readable format. However, this right does not apply where it would adversely affect the rights and freedoms of others.

If you consider that our processing of your personal information infringes data protection laws, you have a legal right to lodge a complaint with a supervisory authority responsible for data protection. You may do so in the EU member state of your habitual residence, your place of work or the place of the alleged infringement.

To the extent that the legal basis for our processing of your personal information is consent, you have the right to withdraw that consent at any time. Withdrawal will not affect the lawfulness of processing before the withdrawal.

You may exercise any of your rights in relation to your personal data by written notice to us or in addition to the other methods specified in this Section.

Changes to our privacy policy

Any changes we may make to our privacy policy in the future will be posted on this page and, where appropriate, notified to you by e-mail. Please check back frequently to see any updates or changes to our privacy policy.

Our Details

In this Section we provide details about 20/30 Labs Ltd including how to contact us.

1. This website is owned and operated by 20/30 Labs Ltd.
2. We are registered in [England and Wales] under registration number 06178552, and our registered office is at Unit 6 Osyth Close, Brackmills Industrial Estate, Northampton, NN4 7DY
3. Our principal place of business is at Unit 6 Osyth Close, Brackmills Industrial Estate, Northampton, NN4 7DY
4. You can contact us:
 - by post, using the postal address given above
 - using our website contact form
 - by telephone, on 01604 660811
 - by email, using orders@2030lab.com
5. The 20/30 Labs Ltd Data Protection Officer is Sue Stoppel who can be contacted using one of the above listed methods.

